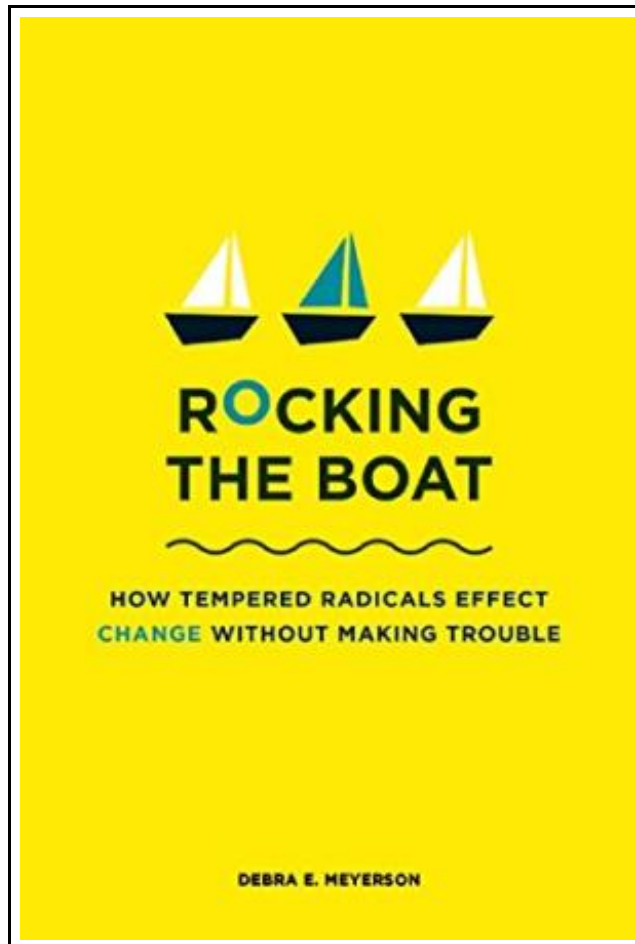


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ROCKING THE BOAT: HOW TO EFFECT CHANGE WITHOUT MAKING TROUBLE

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